

UMCTO Value: Connect Together
 Table Topic: Connect Together
 Facilitator: Wanda Williams
 Scribe: Donna Mullennix

Objective: Increase the connectedness of worship, ministries and community

Tactics	Goals for 2019	Who? (Lead or Support)
Develop a fellowship plan with an array of activities that appeal to various groups within the church	Establish a fellowship team to plan activities, solicit volunteers and coordinate with Church Council	
“Son-Shine Summer” Events at members’ homes	Promote relationship building	
Fellowship lunch/potluck after monthly communion service or monthly dinner	Promote relationship building	
Other activities – corn toss, softball team, volleyball games, Club 56 (monthly fellowship for 5 th & 6 th grade)	Promote relationship building through fun activities	
Quarterly churchwide service project (e.g. assembling care packages for the military)	Gather churched and unchurched to serve together for short term but impactful service	
Revive United Methodist Men	Promote relationship building	

Discussion Questions:

1. How well do these tactics address the goal of improving the connectedness of our congregation?
2. What other tactics do you think would address the need to invite and engage new people to our church?
3. How would you prioritize these tactics?
4. What resources (human, physical and financial) would be required to achieve these goals?
5. Are you called to participate in a team/committee to further develop this growth area?

UMCTO Value: Learn & Grow
 Table Topic: Grow adult studies
 Facilitator: Tim Snyder
 Scribe:

Objective: Increase adult learning and personal spiritual growth.

Tactics	Goals for 2019	Who? (Lead or Support)
Establish a functioning Education Team	Create team and meet monthly	
Implement a sermon learning tool	Implement a sermon outline, IE group materials, etc.	
Develop a 2019 adult studies plan	Present an adult education plan to Church Council	
Expand adult studies (more class meeting times, topics, use web videos and podcasts)	Select 2019 Lent adult study, promote multi-church young adult gatherings, explore and leverage existing Methodist adult studies. Increase adult learning.	
Evaluate personal spiritual growth	Re-survey church family annually	
Develop mentor and leadership rotation training	Explore training materials and options	

Discussion Questions:

1. How well do these tactics address the goal of promoting the spiritual growth of adults in our church?
2. What other tactics do you think would address the need for spiritual growth?
3. How would you prioritize these tactics?
4. What resources (human, physical and financial) would be required to achieve these goals?
5. Are you called to participate in a team/committee to further develop this growth area?

UMCTO Value: Welcome All People
 Table Topic: Inviting New People
 Facilitator: Donna Ventura
 Scribe:

Objective: Increase the number of new people attending worship, participating in church ministries, and becoming members

Tactics	Goals for 2019	Who? (Lead or Support)
Use short videos on website & social media highlighting church ministries & offerings	Training for ministry leaders on video making. Set clear expectations.	
Redesign church website to be more appealing & informative to new people. Update/improve church brochure / other communication vehicles	Establish marketing team to manage website redesign, monitor content relevance and develop social media strategy.	
Teach congregation about growth and evangelism.	Share the Bishop Carter talk about church growth with the congregation. Increase support for trying new things to attract new people.	
Improve engagement with both churched and unchurched members of our community, including participating in community events and advertising our church within Conejo Valley	Develop community engagement approach & plan	
Continue monthly Messy Church to invite unchurched families.	Grow attendance and financial contributions	

Discussion Questions:

1. How well do these tactics address the goal of growing our church's membership?
2. What other tactics do you think would address the need to invite and engage new people to our church?
3. How would you prioritize these tactics?
4. What resources (human, physical and financial) would be required to achieve these goals?
5. Are you called to participate in a team/committee to further develop this growth area?

UMCTO Value: Worship Joyfully
 Table Topic: Grow Sunday Worship
 Facilitator: Phyllis Borner
 Scribe:

Objective: To increase attendance at Sunday worship services, contribute to the spiritual growth of the congregation and attract new members.

Tactics	Goals for 2019	Who? (Lead or Support)
Combine Sunday worship services to improve connectedness and energy; focus efforts/resources on one service	Combined worship to continue through Q1 and be evaluated for impact on attendance	Worship Committee
Videotape worship services for access by Sunday School teachers and others unable to attend	Implement worship video system and develop process to post videos to website	
Enhance sermon to increase engagement with all groups (youth, young adults, unchurched) with more media (slides, video) and compelling take home message	Increase # of slides per sermon, frequent use of video in worship (in sermon, Methodist moments, ministry updates). Provide more support and feedback to pastor (possibly via role of liturgist) and expand guest speakers when Pastor is away	
Market Sunday worship through social media.	Produce worship media (videos, pdfs, etc.) for marketing Sunday worship	
Continue to use a variety of elements (testimonies, silent prayer, skits, etc.) in worship	Utilize a worship engagement element in each Sunday worship service to focus more on God	

Discussion Questions:

1. How well do these tactics address the goal of growing our church's membership through enhanced worship services?
2. What other tactics do you think would address the need to improve our Sunday worship ministry?
3. How would you prioritize these tactics?
4. What resources (human, physical and financial) would be required to achieve these goals?
5. Are you called to participate in a team/committee to further develop this growth area?

UMCTO Value: Welcome All People
 Table Topic: Welcoming All People
 Facilitator: Larry Ciuffitelli
 Scribe: Jon Ruwhiu

Objective: Improve the congregation’s ability to welcome new people attending worship and participating in church ministries and to stay engaged with already known people

Tactics	Goals for 2019	Who? (Lead or Support)
Teaching & training the congregation on welcoming	Conduct churchwide training on welcoming	
Create expanded welcome team	Create expanded welcoming team, meet regularly and rotate the congregation into welcoming roles	
Direct new/repeat visitors to staff and and ministry leaders to increase connection	Welcoming team to follow up with visitors and provide info/connections timely	
Provide information on small group and volunteer options	Update monthly small group and volunteer list for ushers, greeters and website	
Improve church signage	Updated on campus signage and improve street signage	
Revisit church statement on who we are – defining what it means to Welcome All People	Present a redrafted Who We Are statement to Church Council	

Discussion Questions:

1. How well do these tactics address the goal of improving the welcoming of people to grow our church’s membership?
2. What other tactics do you think would address the need to be more welcoming of people to our church?
3. How would you prioritize these tactics?
4. What resources (human, physical and financial) would be required to achieve these goals?
5. Are you called to participate in a team/committee to further develop this growth area?